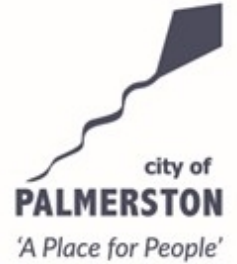


AGENDA



RISK MANAGEMENT AND AUDIT COMMITTEE MEETING

TUESDAY 26 MAY 2026

The Committee Meeting of City of Palmerston will be held in the Council Chambers, Civic Plaza, 1 Chung Wah Terrace, Palmerston, NT 0830 commencing at 5:00 PM.

Council business papers can be viewed on City of Palmerston's website palmerston.nt.gov.au or at the Council Office located: Civic Plaza, 1 Chung Wah Terrace, Palmerston NT 0830.

A handwritten signature in black ink, appearing to read "A. Walsh", is positioned above a horizontal line.

ANDREW WALSH
CHIEF EXECUTIVE OFFICER



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 - 5 DECLARATION OF INTEREST
 - 5.1 Committee members
 - 5.2 Staff
 - 6 CONFIRMATION OF MINUTES
 - 6.1 Confirmation of minutes

THAT the Minutes of the Risk Management and Audit Committee Meeting held on 24 February 2026 pages 360 to 366 be confirmed.
 - 6.2 Business arising from previous meeting
 - 7 DEPUTATIONS AND PRESENTATIONS
 - 8 VERBAL UPDATE
 - 8.1 Mayoral Update
 - 8.2 Chief Executive Officer Update
 - 9 CONFIDENTIAL ITEMS
 - 9.1 Moving confidential items into open

9.2 Moving open items into confidential

9.3 Confidential items

THAT pursuant to Section 99(2) and 293(1) of the *Local Government Act 2019* and section 51(1) of the *Local Government (General) Regulations 2021* the meeting be closed to the public to consider the following confidential items:

Item	Confidential Category	Confidential Clause
19.1.1	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.1.2	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.1.3	Constitutional Arrangements Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.1.4	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may

		close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.1.5	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.1.6	Council Project Initiative	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.2.1	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.2.2	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(i) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to cause

		commercial prejudice to, or confer an unfair commercial advantage on, any person.
19.2.3	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iv) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.2.4	Council Performance, Service Delivery and Budget Review	This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the <i>Local Government Act 2019</i> and section 51(1)(c)(iii) of the <i>Local Government (General) Regulations 2021</i> , which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the security of the council, its members or staff.

10 OFFICER REPORTS

COMMITTEE REPORT

Committee Meeting

Agenda Item:	10.2.1
Report Title:	Action Report
Meeting Date:	Tuesday 26 May 2026
Author:	Executive Assistant to General Manager Finance and Governance, Kaitlyn William
Approver:	Acting General Manager Finance and Governance, Glen Collins

Community plan

Governance: Council is trusted by the community and invests in things that the public value.

Purpose

This report updates the Risk Management and Audit Committee on the progress of outstanding Open actions on the register.

Key messages

- Governance maintains a register of decisions from the Risk Management and Audit Committee (RMAC).
- Updates are provided at each committee meeting to ensure that RMAC has oversight over progress of actions.
- There are currently two actions on the open Action Report for review. These actions and their comments are provided at **Attachment 10.2.1.1**
- This report provides details of the actions that are complete and that remain in progress.

Recommendation

THAT Report entitled Action Report be received and noted.

Background

At each meeting, the committee receives an update on actions that remain on the decision register for RMAC.

At the 23 October 2025 RMAC meeting, the committee received and noted the July 2025 Action Report, as there were no outstanding action items within the RMAC Action Register.

Discussion

The Action Report is provided at **Attachment 10.2.1.1**.

October 2025

Audit Committee Self-Assessment

The Annual Audit Committee Self-Assessment as per RMA11/007 was undertaken in November 2025. The results and the annual report from the Chairperson were presented to Council on 5 May 2026.

A confidential report on this matter is included in the 26 May 2026 agenda.

It is recommended that this decision remain on the Action Report for monitoring until all actions have been completed.

Whistleblower Policy

The Whistleblower Policy was reviewed as per feedback provided by RMAC at the October 2025 meeting. The policy was presented to Council on 3 February 2026 and adopted. Following Council's adoption of the Whistleblower Policy, a further review identified that the policy includes provisions relating to employees who are subject to mandatory reporting to ICAC. This content extends beyond the intended scope of a whistleblower protection policy.

Work is being undertaken to update the policy, including a desktop review of other local government policies.

It is recommended that this decision remain on the Action Report for monitoring until all actions have been completed.

February 2026

There were no Open action reports considered at the February 2026 meeting.

Consultation and marketing

The following City of Palmerston staff were consulted in preparing this Report:

- Governance Staff.

Policy implications

This report relates to the Risk Management and Audit Committee Terms of Reference.

Budget and resource implications

There are no budget or resource implications relating to this Report.



Risk, legal and legislative implications

This Report addresses the following Risk Management and Audit Committee Terms of Reference:

- Risk Management and Internal Controls

This Report addresses the following City of Palmerston Strategic Risks:

6. Governance

Failure to effectively govern.

Strategies, framework and plans implications

There are no strategy, framework or plan implications for this Report.

Council officer conflict of interest declaration

We the author and approving officer declare that we do not have a conflict of interest in relation to this matter.

Attachments

1. Action Report Open [**10.2.1.1** - 2 pages]

RISK MANAGEMENT & AUDIT COMMITTEE

Action Report – Open

Meeting date	Title	Resolution	Decision No.	Status	Comments
23/10/2025	Whistleblower Policy	<p>1.THAT Report entitled Whistleblower Policy be received and noted.</p> <p>2.THAT the Risk Management & Audit Committee recommends to Council:</p> <p>a) THAT prior to presenting to Council that the draft policy at Attachment 9.1.2.1 to Report entitled Whistleblower Policy be reviewed to ensure no limitations be placed on actions that can be taken in relation to fraud and corruption matters and to look into the mechanism for reporting and addressing the safety of the Whistleblower.</p>	RMA11/006	PARTIALLY COMPLETE	<p>The policy was presented to Council on 3 March 2026 and adopted.</p> <p>This item remains on the action register as the policy requires amendment, noting it may include elements outside the scope of a Whistleblower Policy. A desktop review of local government policies will be undertaken to support the requested review of the policy.</p>
23/10/2025	Annual Audit Committee Self-Assessment	<p>1.THAT Report entitled Annual Audit Committee Self-Assessment be received and noted.</p> <p>2.THAT the Risk Management and Audit Committee recommend to Council:</p> <p>a) THAT the Risk Management and Audit Committee work plan list an annual committee self-assessment to be completed following the last RMAC meeting of the year.</p>	RMA11/007	IN PROGRESS	<p>Council adopted recommendations on 4 November 2025.</p> <p>The survey was completed in November 2025.</p>

		<p>b) THAT the Risk Management and Audit Committee Chairperson write to the Mayor and Council annually to report on the committee's activities and the outcomes of the annual self-assessment and that this be presented at a Council meeting.</p>			<p>The results of the survey and the annual report from the Chairperson were presented to Council on 5 May 2026.</p> <p>An update report has been included in the agenda for 26 May 2026.</p>
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11 INFORMATION AND CORRESPONDENCE

11.1 Information

11.2 Correspondence

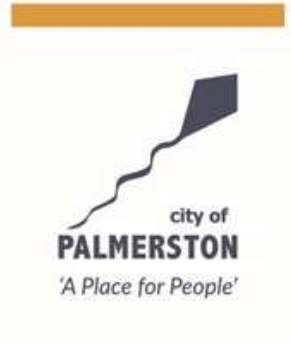
12 GENERAL BUSINESS

13 NEXT COMMITTEE MEETING

THAT the next Risk Management and Audit Committee Meeting be held on Tuesday, 28 July 2026 at 5:00pm in the Council Chambers, Civic Plaza, 1 Chung Wah Terrace, Palmerston.

14 CLOSURE OF MEETING TO PUBLIC

THAT pursuant to *section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(a) of the Local Government (General) Regulations 2021* the meeting be closed to the public to consider the Confidential items of the Agenda.



MINUTES

RISK MANAGEMENT AND AUDIT COMMITTEE MEETING THURSDAY 26 FEBRUARY 2026

The Committee Meeting of City of Palmerston held in the Council Chambers, Civic Plaza, 1 Chung Wah Terrace, Palmerston, NT 0830.

Council business papers can be viewed on City of Palmerston's website palmerston.nt.gov.au

UNCONFIRMED



Minutes of Risk Management and Audit Committee Meeting
held in Council Chambers
Civic Plaza, 1 Chung Wah Terrace, Palmerston
on Thursday 26 February at 5:00pm.

PRESENT

COMMITTEE MEMBERS

Clare Milikins, Independent Member (Chair)
Craig Kirby, Independent Member (*Via Audio/ Audiovisual*)
David Ray, Independent Member
Mayor Athina Pascoe-Bell
Councillor Wayne Bayliss
Councillor Sarah Henderson

STAFF

Chief Executive Officer, Andrew Walsh
Deputy Chief Executive Officer, Nadine Nilon
General Manager Finance and Governance, Wati Kerta
General Manager Community, Konrad Seidl
General Manager People and Place, Emma Blight
Executive Manager Organisational Performance, Penny Hart
Executive Manager Financial Performance, Jeffrey Guilas
Governance Lead, Angie Torr
Minute Secretary, Alexandra Malady

GALLERY

Nil members of the public

1 ACKNOWLEDGEMENT OF COUNTRY

City of Palmerston acknowledges the Larrakia people as the Traditional Custodians of the Palmerston region. We pay our respects to the Elders past, present and future leaders and extend that respect to all Aboriginal and Torres Strait Islander people.

2 OPENING OF MEETING

The Chair declared the meeting open at 5:03 pm.

3 APOLOGIES AND LEAVE OF ABSENCE

3.1 Apologies

Nil

3.2 Leave of absence previously granted

Nil

4 AUDIO/AUDIOVISUAL CONFERENCING PREVIOUSLY GRANTED

THAT it be noted the following Elected Members have been granted attendance via Audio/Audiovisual Conferencing for this meeting in accordance with the policy:

Independent Member Kirby

5 DECLARATION OF INTEREST

5.1 Committee members

Nil

5.2 Staff

Nil

6 CONFIRMATION OF MINUTES

6.1 Confirmation of minutes

6.1.1 Confirmation of Minutes

Moved: Councillor Bayliss
Seconded: Councillor Henderson

THAT the Minutes of the Risk Management and Audit Committee Meeting held on 23 October 2025 pages 342 to 351 be confirmed.

CARRIED (6/0) - RMA11/021 - 26/02/2026

6.2 Business arising from previous meeting

Nil

7 DEPUTATIONS AND PRESENTATIONS

Nil

8 VERBAL UPDATE

8.1 Mayoral Update

Moved: David Ray
Seconded: Councillor Henderson

THAT the verbal report provided by Mayor Athina Pasco-Bell regarding Mayoral Update be received and noted.

CARRIED (6/0) - RMA11/022 - 26/02/2026

8.2 Chief Executive Officer Update

Moved: Mayor Pascoe-Bell
Seconded: Councillor Bayliss

THAT the verbal report provided by Chief Executive Officer Andrew Walsh regarding Chief Executive Officer Update be received and noted.

CARRIED (6/0) - RMA11/023 - 26/02/2026

9 CONFIDENTIAL ITEMS

9.1 Moving confidential items into open

Nil

9.2 Moving open items into confidential

Nil

9.3 Confidential items

Moved: Councillor Bayliss
Seconded: Councillor Henderson

THAT pursuant to Section 99(2) and 293(1) of the *Local Government Act 2019* and section 51(1) of the *Local Government (General) Regulations 2021* the meeting be closed to the public to consider the following confidential items:

Item	Confidential Category	Confidential Clause
19.1.1	Council Project Initiative	51(1)(c)(iv), This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(iv) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.1.2	Council Performance, Service Delivery and Budget Review	51(1)(c)(iv), This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(iv) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.

19.1.3	Council Performance, Service Delivery and Budget Review	51(1)(c)(iv), This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(iv) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.1.4	Council Performance, Service Delivery and Budget Review	51(1)(c)(iv), This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(iv) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.2.1	Council Performance, Service Delivery and Budget Review	51(1)(c)(iv), This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(iv) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.
19.2.2	Council Performance, Service Delivery and Budget Review	51(1)(c)(iv), This item is considered 'Confidential' pursuant to section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(c)(iv) of the Local Government (General) Regulations 2021, which states a council may close to the public only so much of its meeting as comprises the receipt or discussion of, or a motion or both relating to, information that would, if publicly disclosed, be likely to prejudice the interests of the council or some other person.

CARRIED (6/0) - RMA11/024 – 26/02/2026

10 OFFICER REPORTS

10.1 Action reports

10.1.1 Action Report

Moved: Mayor Pascoe-Bell
 Seconded: Councillor Bayliss

1. THAT Report entitled Action Report be received and noted.
2. THAT the Risk Management and Audit Committee recommend to Council that the following item can be removed from the Action Report at **Attachment 10.1.1.1.**
 - a. Risk Management & Audit Committee Annual Work Plan RMA11/005

CARRIED (6/0) - RMA11/025 – 26/02/2026

10.2 Receive and note reports

Nil

11 INFORMATION AND CORRESPONDENCE

11.1 Information

Nil

11.2 Correspondence

Nil

12 GENERAL BUSINESS

Nil

13 NEXT COMMITTEE MEETING

Moved: David Ray
 Seconded: Councillor Bayliss

THAT the next Risk Management and Audit Committee Meeting be held on Tuesday, 26 May 2026 at 5:00pm in the Council Chambers, Civic Plaza, 1 Chung Wah Terrace, Palmerston.

CARRIED (6/0) - RMA11/026 - 26/02/2026

14 CLOSURE OF MEETING TO PUBLIC

Moved: Councillor Bayliss
Seconded: Mayor Pascoe-Bell

THAT pursuant to *section 99(2) and 293(1) of the Local Government Act 2019 and section 51(1)(a) of the Local Government (General) Regulations 2021* the meeting be closed to the public to consider the Confidential items of the Agenda.

CARRIED (6/0) - RMA11/027 - 26/02/2026

The open section of the meeting closed at 5:16 pm for the discussion of confidential matters.

The closed section of the meeting reopened at 5:55 pm.

The Chair declared the meeting closed at 5:55 pm.

Chair

Print Name

Date