

Join City of Palmerston – Where your work makes a difference!

At City of Palmerston, we place our community at the heart of everything we do. Here, you'll find a collaborative environment where you can see the tangible results of your efforts, making a real impact in the lives of our residents. With a supportive team that aims to achieve 'one goal', we are genuinely committed to making a tangible and positive impact on the community.

Invest in your own professional and personal growth and we will too.

Why Work with Us?

A Positive Work Environment

- We foster a respectful workplace where diversity is celebrated and encouraged.
- Enjoy a positive team spirit across all departments.
- We value, support, and encourage our team members, providing regular feedback through our career achievement plans.
- Generous Leave Entitlements

Benefit from six weeks of annual leave and three weeks of personal leave.

- Take advantage of fourteen weeks of paid parental leave, study leave, and other leave provisions for emergencies.

Professional Development

- We are dedicated to your growth, offering support for training opportunities and professional development activities.
- Participate in internal training sessions and varied, challenging positions with ample opportunities for career advancement.
- Engage in Local Government Management Challenges and other industry programs.

Excellent Remuneration

- We offer competitive salaries and additional employer superannuation contributions.
- Enjoy salary continuance and vehicle salary packaging options.

- We prioritize your health and well-being with access to free and confidential counselling sessions, discounted gym memberships, weekly fruit deliveries, and flexible work arrangements where possible.

At the City of Palmerston, we embrace diversity and strongly encourage applications from Aboriginal and Torres Strait Islander peoples and individuals from culturally diverse backgrounds.